## **Effective Lawyering Traits and Residency**

**STUDENT NAME:** Click or tap here to enter text.

**How Do You Evaluate Yourself**? Reflect upon the skill and assess yourself on a scale of 1-10, before you started your residency, at the mid-point of your residency and the end of your residency (10 being the highest competency?).

| Skill | Before | Mid-Point | End |
| --- | --- | --- | --- |
| Legal Analysis | | | |
| * Issue Spotting | Choose an item. | Choose an item. | Choose an item. |
| * Problem Solving | Choose an item. | Choose an item. | Choose an item. |
| * How you identify issues | Choose an item. | Choose an item. | Choose an item. |
| * How you assess issues | Choose an item. | Choose an item. | Choose an item. |
| * Practical Problem Solving | Choose an item. | Choose an item. | Choose an item. |
| * Thinking Outside the Box | Choose an item. | Choose an item. | Choose an item. |
|  |  |  |  |
| Legal Research  Assess your comfort level: |  |  |  |
| * Lexis | Choose an item. | Choose an item. | Choose an item. |
| * Westlaw | Choose an item. | Choose an item. | Choose an item. |
| * Free Resources (electronic) | Choose an item. | Choose an item. | Choose an item. |
|  |  |  |  |
| Information Gathering |  |  |  |
| * Fact Finding | Choose an item. | Choose an item. | Choose an item. |
| * Interviewing | Choose an item. | Choose an item. | Choose an item. |
| * Counselling | Choose an item. | Choose an item. | Choose an item. |
|  |  |  |  |
| Written Communication |  |  |  |
| * Identifying the Issues | Choose an item. | Choose an item. | Choose an item. |
| * Organization | Choose an item. | Choose an item. | Choose an item. |
| * Writing Concisely | Choose an item. | Choose an item. | Choose an item. |
| * Proofreading | Choose an item. | Choose an item. | Choose an item. |
|  |  |  |  |
| Oral Communication |  |  |  |
| * Identifying the Issue(s) | Choose an item. | Choose an item. | Choose an item. |
| * Organization | Choose an item. | Choose an item. | Choose an item. |
| * Presentation | Choose an item. | Choose an item. | Choose an item. |
| * Follow Up-Answering Questions | Choose an item. | Choose an item. | Choose an item. |
|  |  |  |  |
| Time Management |  |  |  |
| * Project Managements | Choose an item. | Choose an item. | Choose an item. |
| * Overall Planning   (Daily, Weekly, Monthly, Short-term, Long-term) | Choose an item. | Choose an item. | Choose an item. |
|  |  |  |  |
| Conflict Resolution |  |  |  |
| * Negotiation Skills | Choose an item. | Choose an item. | Choose an item. |
| * Ability to See & Understand Perspective | Choose an item. | Choose an item. | Choose an item. |

Source: Shultz & Zedeck: 26 Lawyering Effectiveness Traits

Professors Marjorie Shultz and Sheldon Zedeck conducted comprehensive research and developed a list identifying “lawyering effectiveness traits.” Their research, which is ongoing, is based upon a multi-year empirical study of lawyers, law students, faculty, judges, and clients. Originally proposed to consider whether the LSAT measures what makes an attorney “effective,” it has become a foundation upon which to develop a broader range of effective lawyering skill sets. <https://breakintolaw.files.wordpress.com/2012/10/predicting-effectiveness-shultz-zedeck.pdf>.