## **Effective Lawyering Traits and Residency**

**STUDENT NAME:** Click or tap here to enter text.

**How Do You Evaluate Yourself**? Reflect upon the skill and assess yourself on a scale of 1-10, before you started your residency, at the mid-point of your residency and the end of your residency (10 being the highest competency?).

| Skill | Before | Mid-Point | End |
| --- | --- | --- | --- |
| Legal Analysis |
| * Issue Spotting
 | Choose an item. | Choose an item. | Choose an item. |
| * Problem Solving
 | Choose an item. | Choose an item. | Choose an item. |
| * How you identify issues
 | Choose an item. | Choose an item. | Choose an item. |
| * How you assess issues
 | Choose an item. | Choose an item. | Choose an item. |
| * Practical Problem Solving
 | Choose an item. | Choose an item. | Choose an item. |
| * Thinking Outside the Box
 | Choose an item. | Choose an item. | Choose an item. |
|  |  |  |  |
| Legal Research Assess your comfort level: |  |  |  |
| * Lexis
 | Choose an item. | Choose an item. | Choose an item. |
| * Westlaw
 | Choose an item. | Choose an item. | Choose an item. |
| * Free Resources (electronic)
 | Choose an item. | Choose an item. | Choose an item. |
|  |  |  |  |
| Information Gathering |  |  |  |
| * Fact Finding
 | Choose an item. | Choose an item. | Choose an item. |
| * Interviewing
 | Choose an item. | Choose an item. | Choose an item. |
| * Counselling
 | Choose an item. | Choose an item. | Choose an item. |
|  |  |  |  |
| Written Communication |  |  |  |
| * Identifying the Issues
 | Choose an item. | Choose an item. | Choose an item. |
| * Organization
 | Choose an item. | Choose an item. | Choose an item. |
| * Writing Concisely
 | Choose an item. | Choose an item. | Choose an item. |
| * Proofreading
 | Choose an item. | Choose an item. | Choose an item. |
|  |  |  |  |
| Oral Communication |  |  |  |
| * Identifying the Issue(s)
 | Choose an item. | Choose an item. | Choose an item. |
| * Organization
 | Choose an item. | Choose an item. | Choose an item. |
| * Presentation
 | Choose an item. | Choose an item. | Choose an item. |
| * Follow Up-Answering Questions
 | Choose an item. | Choose an item. | Choose an item. |
|  |  |  |  |
| Time Management |  |  |  |
| * Project Managements
 | Choose an item. | Choose an item. | Choose an item. |
| * Overall Planning

(Daily, Weekly, Monthly, Short-term, Long-term) | Choose an item. | Choose an item. | Choose an item. |
|  |  |  |  |
| Conflict Resolution |  |  |  |
| * Negotiation Skills
 | Choose an item. | Choose an item. | Choose an item. |
| * Ability to See & Understand Perspective
 | Choose an item. | Choose an item. | Choose an item. |

Source: Shultz & Zedeck: 26 Lawyering Effectiveness Traits

Professors Marjorie Shultz and Sheldon Zedeck conducted comprehensive research and developed a list identifying “lawyering effectiveness traits.” Their research, which is ongoing, is based upon a multi-year empirical study of lawyers, law students, faculty, judges, and clients. Originally proposed to consider whether the LSAT measures what makes an attorney “effective,” it has become a foundation upon which to develop a broader range of effective lawyering skill sets. <https://breakintolaw.files.wordpress.com/2012/10/predicting-effectiveness-shultz-zedeck.pdf>.